Resolution 2023-04- Chart 2 COUNTY OF SANTA BARBARA PAY ITEMS DETERMINED NOT COMPENSATION FARNABLE OR PENSIONABLE COMPENSATION Compensation Earnable for Pensionability Current Employees as of Pensionable Compensation for Determination 1/1/2013 Earning Code **Earning Code Title** New Employees as of 1/1/2013 Date **BOR Resolution** Adjustment CSR 18-02 Ν Jun-18 ADE Adjustment Extra Help Rate Ν Ν Jun-18 18-02 ADF Adjustment for Overtime Ν Ν 18-02 Jun-18 N ADG Adjustment - No Retire - Normal Taxing Ν Jun-18 18-02 ٩DJ FLSA Adjustment Ν Ν Jun-18 18-02 Adjustment - No FICA/RTR/SDI ADP Ν Ν Jun-18 18-02 ALN Authorized Leave of Absence Ν Ν Jun-18 18-02 Additional Straight Time N N AST (ee's hourly rate) Jun-18 18-02 CAL Overtime FLSA Callback (factor) Ν Ν Jun-18 18-02 CBS Callback - Straight (ee's hourly rate) Ν 18-02 Ν Jun-18 CLB Call Back FLSA Social Services PS/L (factor) Ν Ν Jun-18 18-02 CON Ν N 18-02 Contractor Jun-18 COT Overtime FLSA Contractor (factor) Ν Ν Jun-18 18-02 CPO Ν Ν 18-02 Contractor Leave Bal Payoff Jun-18 CSD Contractor Stand-By Daily (per unit) Ν Ν Jun-18 18-02 CSW Contractor Stand-By Weekend (per unit) Ν Ν Jun-18 18-02 CUF Concrete Urban Forestry Unit Special Duty Pay Ν Ν May-18 18-02 DEL Deliveries By OB Phys (per unit) Ν Ν Jun-18 18-02 OM Employee of the Month Ν Ν 18-02 (flat amount) Jun-18 EOT Overtime FLSA Extra Help (factor) Ν Ν Jun-18 18-02 EVA Eval Mntl I-Ilth-6-1159PM Ν Ν 18-02 (per unit) Jun-18 VM Eval Mntl I-Ilth-12AM-559 Ν Ν 18-02 (per unit) Jun-18 EXB Extra Help Shif Diff SBPOA Ν 18-02 (cents per hour) Ν Jun-18 EXD Extra Help Shift Dif (cents per hour) Ν Ν Jun-18 18-02 Ν 18-02 EXH Extra Help Ν Jun-18 **Examination Nurse SART** XN (per unit) Ν Ν Jun-18 18-02 EXO Extra Help Exchange: Off-PD Ν Ν Jun-18 18-02 **Examination Physician SART** EXP (per unit) Ν Ν Jun-18 18-02 EXS Extra Help Standby Ν Ν 18-02 (per hour) Jun-18 Examination Assist Training SART (per unit) Ν Ν Jun-18 18-02 AD Fire Admin Leave Ν Ν Jun-18 18-02 FEX Fire Shift Exchange Ν Ν Jun-18 18-02 FHL Fire Holiday Leave Ν Ν 18-02 Jun-18 FIR Fire Shift Ν Ν 18-02 Jun-18 Ν Ν 18-02 JU Fire Jury Duty Jun-18 MI Fire Military Leave Ν Ν Jun-18 18-02 NA Fire Auth Lv W/O Pay Ν Ν Jun-18 18-02 Fire Personal Leave Ν Ν Jun-18 18-02 FSL Fire Sick Leave Ν Ν Jun-18 18-02 Fire Staff on Shift Ν Ν 18-02 FSS (factor) Jun-18 FTD Fire Temp Disability Ν Ν Jun-18 18-02 FVL Fire Vacation Ν Ν Jun-18 18-02 HCO **Holiday Conversion** Ν Ν Jun-18 18-02 HFL Floating Holdiay N N Jun-18 18-02 НОА Holiday Accrual Ν Ν Jun-18 18-02 HPO Term Holiday Payoff Ν Ν Jun-18 18-02

COUNTY OF SANTA BARBARA PAY ITEMS DETERMINED NOT COMPENSATION EARNABLE OR PENSIONABLE COMPENSATION

Current Employees as of \$1/1/2013 New Employees as of \$1/1			Compensation Earnable for		Pensionability	
Saming Code			Current Employees as of	Pensionable Compensation for	Determination	
MY	Farning Code	Farning Code Title		New Employees as of 1/1/2013	Date	BOR Resolution
NUM						
Lump Sum Payer discretionary No.		·				-
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MEM Memor Hours N N N Jun-18 18-02 MRR Moning Expense Reversal for MNT Only N N N Jun-18 18-02 MNT Moving Expense Reimburse Parable N N N Jun-18 18-02 MOV Moving Expense Reimburse Parable N N N Jun-18 18-02 MOR Military Pay Recovery N N N Jun-18 18-02 OFC Overtime FLSA Payoff Termination (e/s bourly rate) N N N Jun-18 18-02 OFF Overtime FLSA Payoff Termination (e/s bourly rate) N N N Jun-18 18-02 OFF Overtime FLSA Payoff Termination (e/s bourly rate) N N N Jun-18 18-02 OTA Overtime FLSA Payoff Termination (e/s bourly rate) N N N Jun-18 18-02 OTA Overtime FLSA Payoff Termination (e/s bourly rate) N N N Jun-18 18-02 OTA		· · ·				
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STD Physicians Daily Standby (per unit) N N Jan-21 BOR 21-01 STE Standby 4 N N N Jan-21 BOR 21-01 STP Physicians Screening Standby (per unit) N N Jan-21 BOR 21-01 STW Physicians Weekend Standby (per unit) N N Jan-21 BOR 21-01 EXM Extra Help Shift Differential (\$3.00 per hour) N N Aug-22 BOR 22-07						
STE Standby 4 N N Jan-21 BOR 21-01 STP Physicians Screening Standby (per unit) N N Jan-21 BOR 21-01 STW Physicians Weekend Standby (per unit) N N N Jan-21 BOR 21-01 EXM Extra Help Shift Differential (\$3.00 per hour) N N Aug-22 BOR 22-07						
STP Physicians Screening Standby (per unit) N N Jan-21 BOR 21-01 STW Physicians Weekend Standby (per unit) N N Jan-21 BOR 21-01 EXM Extra Help Shift Differential (\$3.00 per hour) N N Aug-22 BOR 22-07						
STW Physicians Weekend Standby (per unit) N N Jan-21 BOR 21-01 EXM Extra Help Shift Differential (\$3.00 per hour) N N Aug-22 BOR 22-07		,				
EXM Extra Help Shift Differential (\$3.00 per hour) N N Aug-22 BOR 22-07			**			
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	FLR	Family Leave for Retirement Service Buyback	N ⁽²⁾		Jun-23	BOR 23-04

		Compensation Earnable for		Pensionability	
		Current Employees as of	Pensionable Compensation for	Determination	
Earning Code Earning C	ode Title	1/1/2013	New Employees as of 1/1/2013	Date	BOR Resolution
Regular Earnings: earning associ	iated with hours that are required to meet Full Time Equivalent pay. Total never	exceeds Full Time Equivalent.			
Normal Hours: these hours cour	nt towards Full Time equivalent hours. Must be coded actively on a timesheet to	be paid, is not hard coded to an employ	ee's profile. Total never exceeds Full Time e	quivalent pay.	
Retirement Wage: Retirement C	Contributions are calculated on these earnings. These components of pay are co	nsidered Compensation Earnable or Pens	sionable Compensation.		
	cy or PEPRA: these are codes for allowances and other forms of pay that would hants of money that, when paid, will not increase service credit, but will increase or y and one for PEPRA.	• •		- '	
	cy or PEPRA Family Leave: This earns code is a placeholder for service that was noney that, when paid, will increase service credit, but will increase contributions,			-	